Department of Veterans Affairs	COUNSEL	COUNSELING RECORD - NARRATIVE REPORT		
FIRST, MIDDLE INITIAL, LAST NAME OF CLAIMANT		VA FILE NUMBER	REGIONAL	OFFICE NUMBER
SECTION I - RE-ENTRANCE FOLLOWING A PRIOR REHABILITATION, DISCONTINUANCE, OR PREVIOUS DETERMINATION OF MAXIMUM REHABILITATION GAIN (MRG) CLOSURE (References: 38 U.S.C. 3101, 3109, 3111 and 3117; 38 CFR 21.198, 21.284 and 21.364)				
NOTE: The section below is used only for justify determination of MRG.	ring the decision for re	e-entrance following a prior re	ehabilitation, discon	ntinuance, or previous
1. BASED ON REVIEW OF THE CITED LAWS AND F	REGULATIONS:			
CLAIMANT <u>MEETS</u> THE CRITERIA FOR RE-E (References: 38 U.S.C. 3101, 3109 and 3117; and 3		G A DETERMINATION OF RE	HABILITATION.	
CLAIMANT <u>DOES NOT MEET</u> THE CRITERIA (References: 38 U.S.C. 3101, 3109 and 3117; and 3		OLLOWING A DETERMINATI	ON OF REHABILITA	ATION.
CLAIMANT <u>MEETS</u> THE CRITERIA FOR RE-E DISCONTINUANCE HAVE BEEN REMOVED.			REASONS FOR	
CLAIMANT <u>DOES NOT MEET</u> THE CRITERIA DISCONTINUANCE HAVE BEEN REMOVED.			ON THAT REASON	S FOR
CLAIMANT <u>MEETS</u> THE CRITERIA TO SET A	SIDE THE PREVIOUS I	DETERMINATION OF MRG.		
CLAIMANT <u>DOES NOT MEET</u> THE CRITERIA (Reference: 38 U.S.C. 3111; 38 CFR 21.198)	TO SET ASIDE THE PI	REVIOUS DETERMINATION C)F MRG.	
EXPLAIN AND JUSTIFY DECISION:				
NOTE: If the claimant does not meet the criteria the Employment (VR&E) Counselor must determine if claim Section VI.				
VR&E OFFICER CONCURRENCE (For re-entrance le	ess than one year followi	ng a determination of rehabilita	ation or MRG.)	DATE
SECTION II - AUTOMATIC ENTITL	EMENT TO CHAP PUBLIC LAW 110		ER THE PROVI	SIONS OF
2. CLAIMANT'S ENTITLEMENT IS ESTABLISHED W DETERMINATION OF AN EMPLOYMENT HANDIC			DISABILITY RATING	GOR
RECEIPT OF VA FORM 28-1900, DISABLED V	ETERANS APPLICATIC	N FOR VOCATIONAL REHAB	SILITATION	
RECEIPT OF QUALIFYING DOCUMENTATION	١			
ATTENDANCE AT THE INITIAL APPOINTMEN	IT WITH THE IDES VRC			
3. IDENTIFY AND EXPLAIN THE CLAIMANT'S DISA	BILITIES THAT CONTRI	BUTE TO HIS OR HER VOCA	TIONAL IMPAIRME	NT(S) BELOW:
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SECTION III - EMPLOYMENT HANDICAP (EH) DETERMINATION				
(References: 38 U.S.C. 3102; 38 CFR 21.40 and 21.51)				
4. AN EH EXISTS ONLY IF A CLAIMANT HAS A VOCATIONAL IMPAIRMENT, THE CLAIMANT'S SERVICE-CONNECTED DISABILITY (SCD) CONDITIONS CONTRIBUTE IN SUBSTANTIAL PART TO THE VOCATIONAL IMPAIRMENT, AND THE CLAIMANT <u>HAS NOT</u> OVERCOME THE VOCATIONAL IMPAIRMENT.				
4A. DOES THE CLAIMANT HAVE A VOCATIONAL IMPAIRMENT?				
EXPLAIN THE DECISION FOR DETERMINING THE CLAIMANT HAS OR DOES NOT HAVE A VOCATIONAL IMPAIRMENT:				
I CERTIFY THAT I have reviewed all of the evidence in the case file to include rating decision, medical records, VR&E Questionnaire, claimant's self-report and I have determined that only the SCD and NSCD conditions listed above have been determined to cause a vocational impairment at this time.				
4B. DO THE CLAIMANT'S SCD CONDITIONS CONTRIBUTE IN SUBSTANTIAL PART TO THE VOCATIONAL IMPAIRMENT?				
EXPLAIN HOW THE CLAIMANT'S SCD CONDITIONS CONTRIBUTE OR DO NOT CONTRIBUTE TO THE VOCATIONAL IMPAIRMENT:				

SECTION III - EMPLOYMENT HANDICAP (EH) DETERMINATION (CONTINUED)

(References: 38 U.S.C. 3102; 38 CFR 21.40 and 21.51)

4C. HAS THE CLAIMANT OVERCOME THE EFFECTS OF THE VOCATIONAL IMPAIRMENT?

EXPLAIN HOW THE CLAIMANT HAS OVERCOME OR HAS NOT OVERCOME THE EFFECTS OF THE VOCATIONAL IMPAIRMENT:

4D. DOES THE CLAIMANT HAVE AN EMPLOYMENT HANDICAP?

YES, THE CLAIMANT MEETS THE CRITERIA FOR AN EMPLOYMENT HANDICAP.

NO, THE CLAIMANT <u>DOES NOT MEET THE CRITERIA</u> FOR A EMPLOYMENT HANDICAP.

VA FORM 28-1902b, MAY 2022

SECTION IV - SERIOUS EMPLOYMENT HANDICAP (SEH) DETERMINATION				
(References: 38 U.S.C. 3102, 3103 and 3106; 38 CFR 21.44 and 21.52)				
5. AN SEH EXISTS WHEN A SIGNIFICANT VOCATIONAL IMPAIRMENT IS ESTABLISHED, THE SCD CONDITIONS CONTRIBUTE TO THE OVERALL SIGNIFICANT VOCATIONAL IMPAIRMENT, AND THE CLAIMANT HAS NOT OVERCOME THE SIGNIFICANT VOCATIONAL IMPAIRMENT. THE CLAIMANT'S SCD CONDITIONS MUST CONTRIBUTE TO THE SIGNIFICANT VOCATIONAL IMPAIRMENT OR MAJOR DEFICIENCIES THAT IMPACT THE CLAIMANT'S ABILITY TO PREPARE FOR, OBTAIN, AND MAINTAIN SUITABLE EMPLOYMENT.				
5A. DOES THE CLAIMANT HAVE A <u>SIGNIFICANT</u> VOCATIONAL IMPAIRMENT?				
EXPLAIN HOW THE CLAIMANT HAS OR DOES NOT HAVE A SIGNIFICANT VOCATIONAL IMPAIRMENT:				
5B. DO THE CLAIMANT'S SCD CONDITIONS CONTRIBUTE TO THE OVERALL <u>SIGNIFICANT</u> VOCATIONAL IMPAIRMENT?				
EXPLAIN HOW THE CLAIMANT'S SCD CONDITIONS CONTRIBUTE OR DO NOT CONTRIBUTE TO THE SIGNIFICANT VOCATIONAL IMPAIRMENT:				

	OYMENT HANDICAP (SEH) DETERMINATION (CO .S.C. 3102, 3103 and 3106; 38 CFR 21.44 and 21.52)	NTINUED)			
5C. DOES THE CLAIMANT HAVE A SERIOUS EMP	LOYMENT HANDICAP?				
YES, THE CLAIMANT MEETS THE CRITERI	A FOR A SERIOUS EMPLOYMENT HANDICAP.				
NO, THE CLAIMANT DOES NOT MEET THE	CRITERIA FOR A SERIOUS EMPLOYMENT HANDICAP.				
SECTION V - ENTITLEMENT DETERMINATION (Reference: 38 CFR 21.40)					
6. SELECT ONE OF THE ENTITLEMENT DECISIONS	BELOW THAT SUMMARIZES THE CONCLUSION BASED ON T	HE EXPLANATIONS ABOVE:			
ENTITLED: AUTOMATIC ENTITLEMENT TO C	HAPTER 31 BENEFITS UNDER THE PROVISIONS OF PUBLIC I	_AW 110-181 (NDAA)			
ENTITLED: EMPLOYMENT HANDICAP					
ENTITLED: SERIOUS EMPLOYMENT HANDIC	AP (EXPIRED ETD)				
ENTITLED: SERIOUS EMPLOYMENT HANDIC	AP (WITH 10% SCD RATING)				
ENTITLED: SERIOUS EMPLOYMENT HANDIC.	AP (WITH 20% OR MORE SCD RATING)				
NOT ENTITLED: NO EMPLOYMENT HANDICA	P (WITH 20% OR MORE SCD RATING) PROCEED TO SECTION	N VI, IF APPLICABLE			
NOT ENTITLED: NO SERIOUS EMPLOYMENT	HANDICAP (WITH 10% SCD RATING) PROCEED TO SECTION	I VI, IF APPLICABLE			
NOT ENTITLED: NO SERIOUS EMPLOYMENT HANDICAP (WITH EXPIRED ETD) PROCEED TO SECTION VI, IF APPLICABLE					
DATE THE CLAIMANT WAS NOTIFIED IN WRITING OF THE ENTITLEMENT DECISION:					
IF CLAIMANT IS DETERMINED "NOT ENTITLED," D	OCUMENT OTHER RESOURCES PROVIDED TO THE CLAIMAI	NT BELOW:			
SECTION VI - DETER	(Reference: 38 U.S.C. 3117)	S			
7. CLAIMANT MEETS THE CRITERIA FOR LIMITE	D EMPLOYMENT SERVICES AND MUST MEET FOUR OF THE	FOLLOWING CRITERIA.			
NOTE: Claimant must meet criteria listed in items (A), (B) and (C), and either (D) or (E) below:					
A. HAS A SERVICE-CONNECTED DISABILI	TY RATING OF 10% OR MORE.				
B. IS DETERMINED EMPLOYABLE IN A SUB SECTION III).	TABLE OCCUPATION (DETERMINATION FOR EMPLOYABILIT	Y IS EXPLAINED IN			
C. REQUIRES SERVICES TO OBTAIN SUITABLE EMPLOYMENT, AND					
D. PREVIOUSLY PARTICIPATED IN A VOCATIONAL REHABILITATION PROGRAM ADMINISTERED UNDER CHAPTER 31, OR					
	ATIONAL REHABILITATION PROGRAM ADMINISTERED OUTSI , FACILITY, AND PROVIDED SERVICES BELOW. RIA FOR LIMITED EMPLOYMENT SERVICES.	DE VA - DESCRIBE			
8. SIGNATURE	9. TITLE	10. DATE SIGNED			

INSTRUCTIONS FOR COMPLETING VA FORM 28-1902b

VAF 28-1902b is used to document the determination for a claimant's entitlement to Chapter 31 benefits. The information and evidence for the legal determination is collected during the initial evaluation. This form must be completed to document all entitlement determinations to include an automatic entitlement decision under the National Defense Authorization Act (NDAA). A Veteran Readiness and Employment (VR&E) Counselor may refer to the previously completed VAF 28-1902b **ONLY** if the claimant reported to his or her evaluation within one year of discontinuance from Evaluation and Planning (EP) status, there are no major changes in the claimant's circumstances and the previous decision for entitlement is maintained. The VR&E Counselor must complete a new VAF 28-1902b and indicate in each section "Refer to the previous VAF 28-1902b dated MM/DD/YY and it has been determined that based on the comprehensive evaluation completed dated MM/DD/YY the previous decision for entitlement is maintained."

The VR&E Counselor must conduct a comprehensive evaluation for all applicants and re-applicants to determine if there are changes in the claimant's circumstance that may warrant a change in the previous entitlement decision or to confirm the previous decision. The completed VAF 28-1902b must clearly show that a new evaluation is conducted.

The following sources of information are recommended to be explored as part of the claimant's comprehensive evaluation and not limited to the following:

• VR&E Questionnaire

· Rating decisions

- VHA and/or private medical records
- VRC's observation
- History of employment and earnings, including resume, performance appraisals, position descriptions, attendance records

- Labor market information
- · Academic records or transcripts
- Previous VR&E case documentation
- Consultation with other service providers and/or professionals
 Claimant's self-report

SECTION I. RE-ENTRANCE FOLLOWING A PRIOR REHABILITATION, DISCONTINUANCE, OR PREVIOUS DETERMINATION OF MRG CLOSURE (References: 38 U.S.C. 3101, 3109, 3111 and 3117; and 38 CFR 21.284, 21.198 and 21.364)

This section is completed **only** for a claimant who reapplies for Chapter 31 benefits after his or her case had been closed as rehabilitated, or discontinued (except Applicant or Evaluation and Planning, not entitled), or previous determination of MRG. 38 CFR 21.284 allows VR&E to provide an additional period of training or services to a claimant only if he or she has a compensable service-connected disability (SCD) and either the claimant's SCD conditions have worsened which precludes him or her from performing the job requirements for which he or she was previously declared rehabilitated, or the claimant's previous employment for which he or she was previously declared rehabilitated is determined to be unsuitable based on the claimant's specific employment handicap and capabilities. 38 CFR 21.198 allows the termination of Discontinued status or MRG if the reasons for the discontinuance have been removed and he or she has been redetermined entitled to Chapter 31 benefits. 38 CFR 21.364 allows VR&E to re-institute services and assistance only if unsatisfactory conduct or cooperation will likely not recur, and the rehabilitation program, whether same or revised, is determined suitable.

The VR&E Counselor must conduct a comprehensive evaluation to determine if there are changes in the claimant's circumstances that will justify approval of additional vocational rehabilitation services.

Select the appropriate decision from the listed options. If this section is not applicable, the VR&E Counselor may move to the next section.

The VR&E Counselor must clearly explain and outline the information and evidence used from the claimaint's records to justify and support the decision that the claimant meets or does not meet the criteria for re-entrance.

The VR&E Officer's concurrence is required when the claimant meets the requirements for re-entrance less than one year from closure in rehabilitated status or previous determination of MRG.

If the claimant meets the requirements for re-entrance, continue to Section III. If the claimant does not meet the criteria for re-entrance, continue to Section VI.

NOTE: If the claimant does not meet the requirements for re-entrance, the VR&E Counselor must determine whether the claimant meets the criteria for limited employment services under 38 U.S.C. 3117. However, the determination for limited employment services is not applicable if the reasons for previous discontinuance cannot be removed.

SECTION II. AUTOMATIC ENTITLEMENT TO CHAPTER 31 BENEFITS UNDER THE PROVISIONS OF PUBLIC LAW 110-181 (NDAA)

All the requirements listed must be met and indicated with a check mark to meet the requirements for automatic entitlement.

While this section establishes automatic entitlement, a comprehensive evaluation is still required for plan development, which include identifying and explaining the claimant's disabilities that contribute to his or her vocational impairment(s). This is necessary in selecting an appropriate vocational goal and developing a comprehensive rehabilitation plan for the claimant.

If the claimant meets all the criteria, check all of the corresponding boxes, identify and explain the claimant's disabilities that contribute to his or her vocational impairment(s) and proceed to Section III. The VR&E Counselor **only** needs to complete question 4D.

NOTE: The VR&E Counselor must also make a determination of a Serious Employment handicap in Section IV.

SECTION III. EMPLOYMENT HANDICAP (EH) DETERMINATION (References: 38 U.S.C. 3102; 38 CFR 21.40 and 21.51)

An EH will be established only if the VR&E counselor determines the claimant meets all the following conditions: a vocational impairment is present; the SC conditions contributes in substantial part to the overall vocational impairment; and the effects of the impairment have not been overcome.

4A. Does the claimant have a vocational impairment? Select the appropriate decision that summarizes the determination for a vocational impairment. The term "vocational impairment" is defined as an impairment of the ability to prepare for, obtain, or keep employment in an occupation consistent with his or her abilities, aptitudes, and interests. The determination includes assessing the following: restrictions to the claimant's employability that may be caused by the claimant's SCD conditions, and non-service connected disability (NSCD) conditions, and the impact of the claimant's vocational impairments on his or her ability to prepare for, obtain and maintain suitable employment, deficiencies in education and training, potential impact of employers' negative perceptions about the claimant's disability(ies), and/or other pertinent factors that result in restrictions on employability such as a lack of stable, continuing, and suitable employment.

The VR&E Counselor must identify and describe the impairments or functional limitations and residual capacities resulting from the claimant's SCD and NSCD conditions. The VR&E Counselor must document all limitations and restrictions and explain how each SCD and NSCD condition contributes to the vocational impairment. The VR&E Counselor must explain clearly and outline the information to include basic demographic data, as well as relevant information that may influence types of services provided by VR&E and evidence from the claimant's file used to justify and support the decision that the claimant does or does not have a vocational impairment.

NOTE: Check the appropriate box. If the response is "Yes," explain the claimant's vocational impairment, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 4B.

If the response is "No," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 4D.

4B. Do the claimant's SCD conditions contribute in substantial part to the vocational impairment? Select the appropriate decision that summarizes the determination for contribution of the SCD conditions to the vocational impairment.

The vocational impairment must result in a substantial part from the SCD conditions. This means that the SCD conditions must have an identifiable, measurable, or observable effect that contributes to the overall vocational impairment(s) but does not have to be the main cause of the impairment. The VR&E Counselor must clearly explain how the effects of the service-connected disability(ies) impairs, or does not impair, a claimant's ability to prepare for, obtain, or retain employment.

The VR&E Counselor is referred to the sources listed above to explain the restrictions and limitations on the claimant's employability that are caused by each specific disability condition(s).

If the claimant has become unemployed, retired, or otherwise voluntarily removed themselves from the workforce, the VR&E Counselor must determine if the unemployment was caused by or connected to the claimant's vocational impairment. If there is no correlation to the vocational impairment, then an EH does not exist.

The VR&E Counselor must identify and describe the impairments or functional limitations resulting from the claimant's SCD conditions and residual capacities.

NOTE: Check the appropriate box. If the response is "Yes," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 4C.

If the response is "No," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 4D.

4C. Has the claimant overcome the effects of the vocational impairment? Select the appropriate decision that summarizes the determination for overcoming the vocational impairment.

A claimant has not overcome the effects of his or her impairment to employability if he or she has not maintained employment, or qualified for employment, in an occupation consistent with his or her abilities, aptitudes, and interests. This includes the condition in which the claimant qualifies for suitable employment but does not obtain or maintain suitable employment for reasons beyond his or her control.

The VR&E Counselor must explain clearly how the claimant has or has not overcome the vocational impairment and outline the information and evidence that will justify and support the decision. The VR&E Counselor must consider any interest and aptitude testing results to support the justification for the decision. In lieu of testing, a transcript or other sources that reflects the claimant's aptitudes and abilities may be used.

- If the claimant is employed, the VR&E Counselor must specifically describe how the employment impacts the claimant's overcoming or not overcoming his or her impairment to employability. Is the employment stable, compatible with individual's disability conditions, and consistent with his or her pattern of interests, aptitudes, and abilities?
- If the claimant is unemployed, the VR&E Counselor must describe the claimant's qualifications for suitable employment, efforts to seek employment, and determine if unemployment is outside the claimant's control.
- If the claimant is unemployed but has overcome his or her impairment to employability, the VR&E Counselor must provide significant justification and explain clearly and in detail how impairment to employability has been overcome.

The claimant must be offered services using the Rapid Access to Employment track if the sole barrier to a claimant's ability to obtain suitable employment is due to a lack of job skills; resume development; ability to seek employment independently; or assistance is needed for requesting and accessing accommodations to maximize their potential in the workplace.

NOTE: Check the appropriate box. If the response is "Yes," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 4D.

If the response is "No," explain the decision, cite all the appropriate evidence to support the decision, and continue to question 4D.

4D. Does the claimant have an employment handicap? Select the appropriate decision that summarizes the determination for an employment handicap. Continue to Section IV only if the claimant has been determined to have an EH, otherwise continue to Section V.

SECTION IV. SERIOUS EMPLOYMENT HANDICAP (SEH) DETERMINATION (References: 38 U.S.C. 3102, 3103, and 3106: and 38 CFR 21.44 and 21.52)

An SEH determination must be made for all claimants determined to have an employment handicap. An SEH will be established only if the VR&E counselor determines the claimant meets all conditions, a significant vocational impairment is established, the SCD conditions contribute to the overall significant vocational impairment, and the claimant has not overcome the significant vocational impairment. The claimant's SCD conditions must contribute to the significant vocational impairment.

A significant vocational impairment is assessed in terms of the impact of the vocational impairment as related to the difficulty projected for the claimant to achieve rehabilitation. The difference in the determinations for a EH and an SEH is the degree of the vocational impairment(s). An EH must demonstrate the existence of a vocational impairment, while an SEH must demonstrate the existence of a significant vocational impairment.

5A. Does the claimant have a significant vocational impairment? Select the appropriate decision that summarizes the determination for a significant vocational impairment.

Factors to consider in determining the significance of a vocational impairment, singly, or in combination, include, <u>but are not limited to</u>: the number of disabling conditions, severity of disabling condition(s), existence of a neuropsychiatric condition, deficiencies in education and training for suitable employment, negative attitudes toward the disabled, long or substantial period of unemployment or unstable work history, a pattern of reliance on government support programs, such as welfare, SCD compensation, SCD pension, Workers' Compensation, Social Security Disability Insurance, etc., withdrawal from society, difficulties with communicating, criminal record, extent and complexity of needed rehabilitation services and other evidence of significant restrictions on employability, e.g., high unemployment; age, race, sexual orientation and gender discrimination issues; etc., and other factors that relate to preparing for, obtaining, or maintaining employment consistent with the claimant's abilities, aptitudes, and interests, in accordance with 38 U.S.C. 3102 and 3106.

The service-connected disability(ies) <u>must</u> correlate to the factors listed above. Furthermore, the restrictions of the service-connected disability(ies) <u>must</u> contribute in substantial part to the overall significant impairment on employability and employment.

Select the appropriate decision that summarizes the determination. The VR&E counselor must explain how each factor identified contributes significantly to the impairment of employability, as it relates to the claimant's SCD conditions.

Note: Check the appropriate box. If the response is "Yes," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 5B.

If the response is "No," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 5C.

5B. Do the claimant's SCD conditions contribute to the overall significant vocational impairment? Select the appropriate decision that summarizes the determination for the contribution of the SCD conditions to the vocational impairment.

The VR&E Counselor must explain clearly how the effects from the claimant's SCD conditions substantially contribute, in an identifiable, measurable, and observable matter, to the overall significant vocational impairment and outline the information and evidence that will justify and support the decision. The VR&E Counselor must identify and describe the impairments or functional limitations resulting from the claimant's SCD conditions and residual capacities.

Note: Check the appropriate box. If the response is "Yes," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 5C.

If the response is "No," explain the decision, cite all the appropriate evidence from the claimant's records to support the decision, and continue to question 5C.

5C. Does claimant have a serious employment handicap? Select the appropriate decision that summarizes the determination for a serious employment handicap and continue to Section V.

If the claimant has a 10% service-connected disability rating, or his or her Eligibility Termination Date (ETD) is expired **only** if discharged before January 1, 2013, or months of remaining entitlement are exhausted and cannot be extended based on an EH, the claimant must meet the criteria for an SEH to be determined entitled to services.

SECTION V. ENTITLEMENT DETERMINATION (References: 38 CFR 21.40)

Select the entitlement decision based on the justifications and evidence provided in Sections III and IV.

SECTION VI. DETERMINATION FOR LIMITED EMPLOYMENT SERVICES (References: 38 U.S.C. 3117)

The VR&E Counselor must determine if the claimant meets or does not meet the criteria for limited employment services and the applicable criteria for eligibility. In addition, if the criterion is for claimant's previous participation in a rehabilitation program outside VA, the claimant must provide a copy of his or her previous plan, or a letter describing previous rehabilitation services. If a copy of the plan or letter is not readily available, the VR&E Counselor must assist the claimant in obtaining the required information and must use VAF 3288, Request for and Consent to Release of Information from Claimant's Records.

Note: Check the appropriate box and applicable criteria to indicate that the claimant meets the criteria for limited employment services, or that the claimant does not meet the criteria for limited employment services.

NEXT STEPS

- 1. Use VAF 28-1902f, Feasibility Determination, to determine whether achievement of a vocational goal is currently reasonably feasible and document the decision.
- 2. Use VAF 28-8606, Notes from Counseling and Next Steps, to document next steps in the evaluation and planning process.
- 3. Use VAF 28-1902n, Counseling Record Narrative Report to Document Vocational Exploration and Rehabilitation Planning.